

CULTURE JOURNEY

Culture Network Fact Sheet

OPPORTUNITY The Culture Journey will be driven by dedicated members of the USC community—Partners, Culture Facilitators, and Culture Advocates. Through learning tailored specifically to USC’s Culture Journey, led by outside experts and trained USC facilitators, participants will gain the skills to effectively facilitate culture conversations, listen to the community, and capture desired values and behaviors. By joining the Culture Network, faculty and staff will take on a leadership role in driving dialogue around values and behaviors, as well as support the sustainability of the USC Culture Journey.

GOALS

- Create a network of facilitators who will effectively listen, recognize themes, and communicate feedback to enable an authentic and inclusive Culture Journey
- Foster personal ownership and accountability through leadership, recognition, and professional development (e.g., Barrett certification) opportunities
- Build a strong internal network of faculty and staff who can continue to drive and sustain USC’s Culture Journey beyond 2020

ROLES**Partners**

Supporters of the initiative who will encourage participation in culture events, providing background on the value of being an active contributor to the journey. Communications materials will be shared via an internal website.

Culture Facilitator

Culture Facilitators will lead conversations and facilitate various Culture Sessions with the support of Culture Advocates.

Culture Advocate

Culture Advocates will partner with the Culture Facilitators to maximize the benefits of the culture and values work (e.g., supporting Discussion Sessions).

Want more information about the Culture Journey?

Go to change bit.ly/uscculturalvaluespoll or sign up to be a partner at partnerforculturechange@usc.edu

CULTURAL SESSIONS**8 USC-Wide Town Halls**

Forums across UPC and HSC to spread awareness of the USC Culture Journey and share results of the Values Poll findings with the USC community. Results shared for specific schools/units will follow.

**160 Discussion Sessions
(USC-wide and Schools/Units)**

Interactive discussions hosted at UPC, HSC and various remote sites to share overall values Poll results and discuss desired future-state USC values and behaviors.