Mission: “Moving USC in a strategic direction that embraces a culture of care, concern, consultation, and compliance.”

Barrett Values Model
Following the decision to engage the community using the Barrett Values Centre, the 13-member commission embarked on a comprehensive data-gathering and analysis process, implemented in three phases over the course of approximately one year. Through an extensive survey, in-person group discussions, and additional engagements such as online collaborations, all stakeholder groups and organizational leaders will have the opportunity to shape conversations on personal and organizational values that drive positive culture. Integral to the success of this process is the involvement of the Working Group on University Culture, a body of 23 individuals who represent a broad cross-section of the university and are charged with listening to the community, turning ideas into real change, and monitoring cultural progress.

PHASE 1:
In the first phase, which runs through May 2019, the Working Group on University Culture will work with Barrett to refine the survey instrument, prepare engagement plans, evaluate delivery method and develop support and systems for a successful rollout.

PHASE 2:
From May through August 2019, the findings from testing the survey will be reviewed by the commission. The survey instrument will be adjusted and refined as needed, in preparation for a university-wide rollout of the survey.

PHASE 3:
From September through December 2019, the entire university will be invited to participate in a survey on values and organizational culture. The aggregated results of the survey will help define a set of shared values that will inform every aspect of the university’s operations, policies, and future direction. A combination of in-person engagements and additional engagements such as online collaborations will add qualitative data to the project, providing additional insight and dimension to how individuals and working units see priorities, processes, and values in the organization.

Organizational Shared Values
that drive decision making, human resources management, code of ethics and other policies. An ongoing process owned, monitored, and improved by the organizational stakeholder groups.

Share your ideas and questions by email at uscchange@usc.edu.

Mission: “Moving USC in a strategic direction that embraces a culture of care, concern, consultation, and compliance.”

Barrett Values Model
Following the decision to engage the community using the Barrett Values Centre, the 13-member commission embarked on a comprehensive data-gathering and analysis process, implemented in three phases over the course of approximately one year. Through an extensive survey, in-person group discussions, and additional engagements such as online collaborations, all stakeholder groups and organizational leaders will have the opportunity to shape conversations on personal and organizational values that drive positive culture. Integral to the success of this process is the involvement of the Working Group on University Culture, a body of 23 individuals who represent a broad cross-section of the university and are charged with listening to the community, turning ideas into real change, and monitoring cultural progress.

PHASE 1:
In the first phase, which runs through May 2019, the Working Group on University Culture will work with Barrett to refine the survey instrument, prepare engagement plans, evaluate delivery method and develop support and systems for a successful rollout.

PHASE 2:
From May through August 2019, the findings from testing the survey will be reviewed by the commission. The survey instrument will be adjusted and refined as needed, in preparation for a university-wide rollout of the survey.

PHASE 3:
From September through December 2019, the entire university will be invited to participate in a survey on values and organizational culture. The aggregated results of the survey will help define a set of shared values that will inform every aspect of the university’s operations, policies, and future direction. A combination of in-person engagements and additional engagements such as online collaborations will add qualitative data to the project, providing additional insight and dimension to how individuals and working units see priorities, processes, and values in the organization.

Organizational Shared Values
that drive decision making, human resources management, code of ethics and other policies. An ongoing process owned, monitored, and improved by the organizational stakeholder groups.

Share your ideas and questions by email at uscchange@usc.edu.

Commission Members
USC INTERIM PRESIDENT:
Wanda M. Austin

ACADEMIC SENATE PRESIDENT:
Yaniv Bar-Cohen, professor of clinical pediatrics and medicine, Keck School of Medicine of USC

STAFF ASSEMBLY PRESIDENT:
Jeffrey de Caen, associate dean for operations, USC Thornton School of Music

GRADUATE STUDENT GOVERNMENT PRESIDENT:
Jocelyn Yip

UNDERGRADUATE STUDENT GOVERNMENT PRESIDENT:
Debbie Lee

DEAN POSITION:
Laura Mosqueda, dean, Keck School of Medicine of USC

DEAN POSITION:
Willow Bay, dean, USC Annenberg School for Communication and Journalism

FACULTY POSITION:
Paul Rosenbloom, professor of computer science (USC Viterbi School of Engineering) and director for cognitive architecture research (USC Institute for Creative Technologies)

FACULTY POSITION:
Renee Smith-Maddox, clinical professor of social work; associate dean for diversity, equity, and inclusion (USC Suzanne Dworak-Peck School of Social Work)

FACULTY POSITION:
Alison Wilcox, associate professor of clinical radiology, Keck School of Medicine of USC and medical director of Keck Hospital of USC

STAFF POSITION:
Tammy Capretta, chief administrative integration and risk officer, Keck Medicine of USC and assistant vice president, healthcare compliance, Office of Compliance

STAFF POSITION:
Erika Chesley, associate director for engagement and communications marketing, Auxiliary Services; communications chairman, USC Staff Assembly